

	<h1>IMS POLICY</h1>	IMS 520-01
		September 2019

Perfom is a family organization with a tradition of metalworking that has dated since 1942. It is recognizable for its work environment, healthy interpersonal relations and constant improvement of knowledge. With continuous investments in equipment, the organization has managed to combine mastercraft practice with the latest technology in the production, processing and sale of perforated sheets, pressed and perforated parts and components. This has resulted in meeting the requests and expectations of users, and gaining a high level of their trust.

Wishing to manage our business processes in the future in such a way, to achieve satisfaction not only with customers but with all stakeholders, by expressing our concern for safety and health care and preserving environment, the organization has established and implemented integrated management systems in accordance with the requirements standards ISO 9001: 2015, ISO 14001: 2015 and ISO 45001: 2018 and is committed to their continuous improvement.

The intention our organization is to:

- Provide working conditions in which mutual respect and collegiality of employees will be maintained and developed, creating a creative working atmosphere, with maximum use of employee potential and encouraging innovation in work and commitment.
- Invest in research and product development following the wishes and expectations of customers and market demands, starting with employee education, providing modern equipment for work and improving the production process.
- Continuously deliver products / services due to the requests of users and search for opportunities to improve their quality, daily making individual steps and engaging all employees, especially respecting the opinions and observations of users.
- to be a reliable and desirable customer / cooperator taking care of possibilities as well as needs of our suppliers / cooperators.

The organization is committed to environmental protection through pollution prevention, therefore fulfilling its obligations for compliance and continuous improvement of the environmental management system in order to improve environmental performance.

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Our organization is committed to the prevention of injuries and health hazards and strives to continuously improve the performance and management system of health and safety care. Having this aim our organization ensures compliance with the relevant legal regulations relating to hazards of safety and health care at work.



Perfom doo Požega

Director Miloš Janković